

THE FUTURE OF WORK

DRIVING INNOVATIONS, COLLABORATIONS, AND DEVELOPING FUTURE SKILLS IN THE ASIA/PACIFIC WORKFORCE

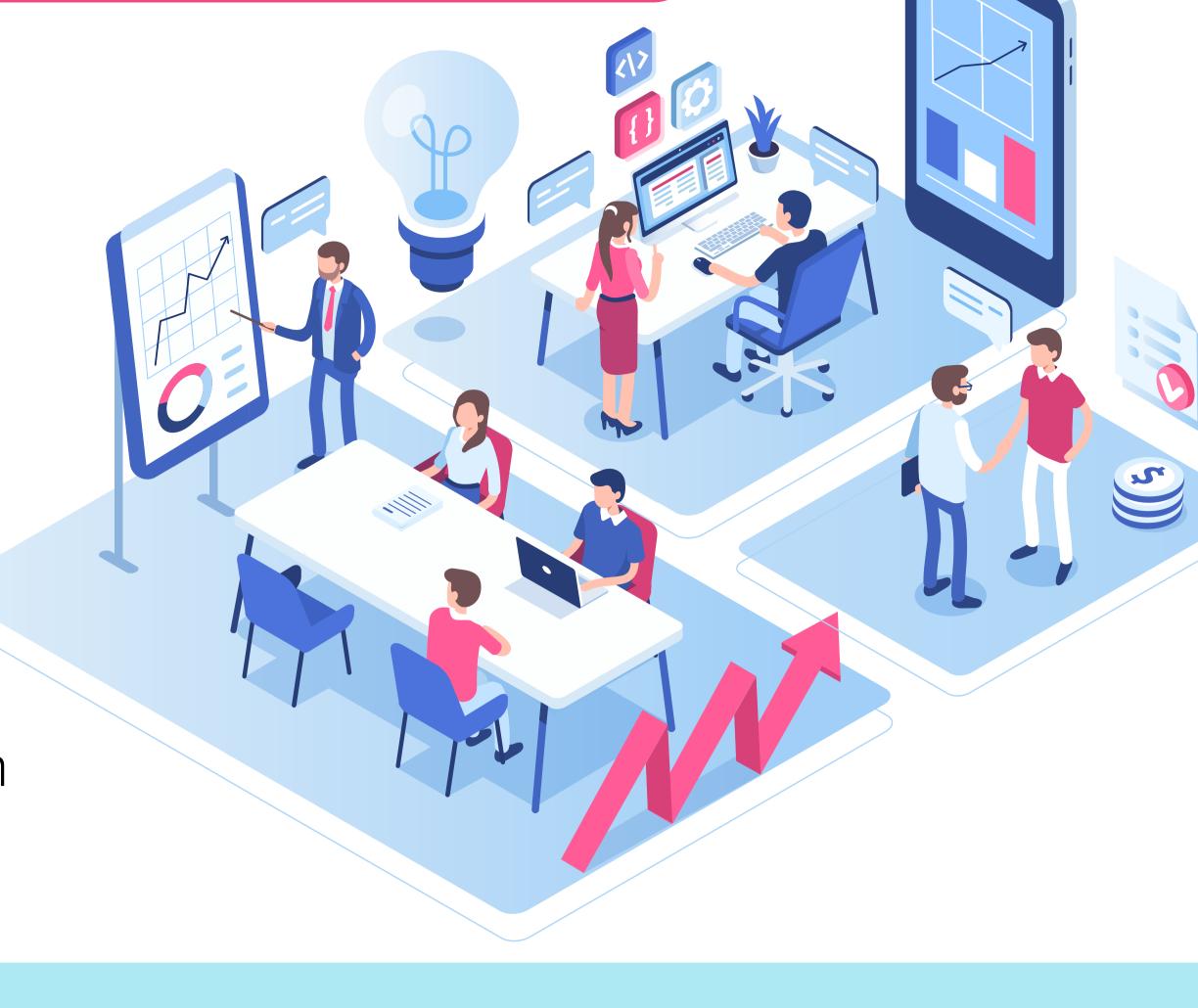


Current State of Future of Work in Asia/Pacific*

of organizations

in Asia/Pacific* are now deploying workspace transformation

projects using emerging technologies *excluding Japan





China and India are the top adopters of digital technologies transforming workplace, workspace and work culture versus the rest of Asia/Pacific*

Workspace Modernization and Innovation Accelerator technologies

Top Five Barriers

of organizations in Asia/Pacific* in adopting

High cost of technology Security/Privacy concerns

Top Rated by Respondents

Lack of skilled Resources

Immature technology

- Lack of committed budget

of organizations recognize the need to use

technology to change the workplace and

work culture as more millennials enter the

(S)









Artificial

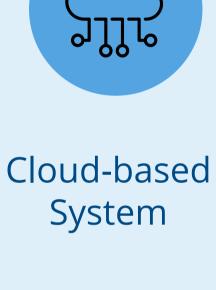
Intelligence



5G

Network





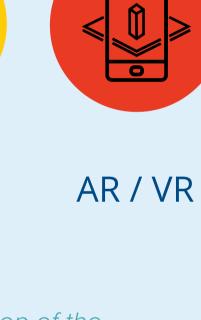
infographic per IDC's Asia/Pacific taxonomy.

Cloud-based

System



IoT





Robotics



workforce.



Analyzing the

*excluding Japan

Rising Number of Millennials in

In 2018

4.0%

of the workforce in

Asia/Pacific* were millennials

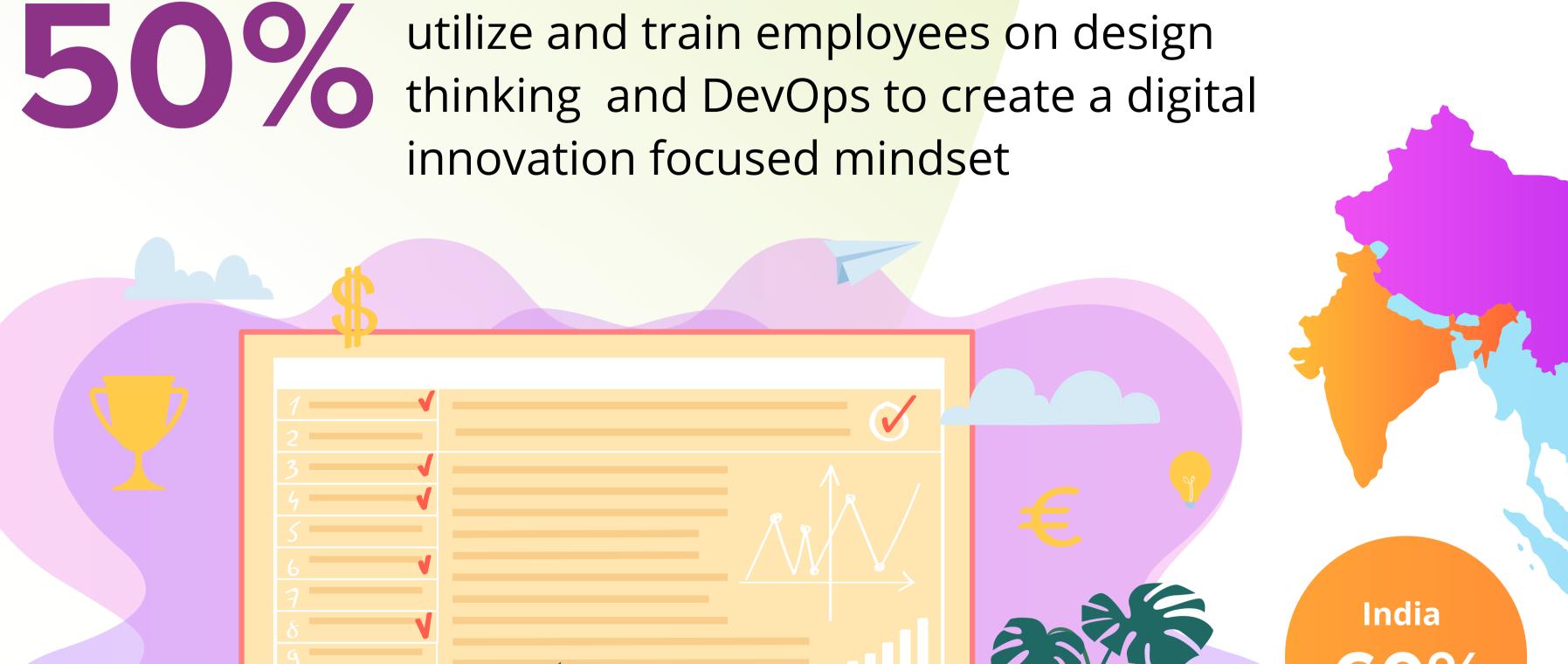
or those born after 1982.

the Workforce

*excluding Japan

of enterprises in Asia/Pacific* recognize the need to make changes due to millennials of Asia/Pacific* organizations continue to

By 2020, IDC estimates 50% of Asia/Pacific's* workforce will be millennials.



China **52%**

of organizations have a policy or

workspace, work culture more

creating one to make the

millennial friendly

60% Meanwhile China and India are catching up versus Rest of Asia/Pacific with 52% and 62% of their organizations

innovation focused mindset

"The growing mix of millennials at work are fundamentally altering the concept of work and how it is done. These changes are visible in all aspects of work today — new business models, workspace designs, use of technologies and applications, rise of coworking, new working styles,

adopting this working style respectively.



IDC Future of Work Survey 2018

Source:

IDC says:

- Avinav Trigunait IDC FutureScape: Worldwide Future of Work 2019 **Enquiries:**

talent management practices, and the makeup of the workforce itself."

Workforce in APEJ IDC Asia/Pacific **Avinav Trigunait** Analyst: Research Director, Future of Work **Alvin Afuang** IDC Asia/Pacific Senior Manager, Corporate Communications

atrigunait@idc.com The IDC infographic was produced by the IDC Asia/Pacific Marketing Department. The opinion, analysis, and research results presented herein are drawn from more detailed research and analysis independently conducted and published by IDC Asia/Pacific. Any information or reference to IDC Asia/Pacific that is to be used in advertising, press releases or promotional materials requires prior written approval from IDC.

Send in the request at ap_permissions@idc.com. For more information, visit www.idc.com/ap

Market Analysis Perspective: The Blueprint for the Future

IMP Specialist

Siti Noorhisham

IDC Asia/Pacific

□ aafuang@idc.com